

Corporate Social Responsibility Policy

Corporate Social Responsibility plays a large part in our Company and it is our aim to embed Corporate Social Responsibility into all our business activities and to encourage all of our staff to perform their duties in accordance with this policy.

Community Impact – Double Edge recognise that investing in the local community is vital to the sustainability of our own business and society within our area. The Directors allocate part of each year's profits for charitable donations to a range of local charities. We actively support and encourage those taking part in arranging in-office events such as Children in Need and many staff have participated in events such as the London Marathon, Vitality Run in London, and Death Valley Cycle Ride all to raise money for their chosen charities. DoubleEdge recognise the importance of the difficulties that some less advantaged people encounter such as autism, or other mental illnesses and regularly support Charity Golf days to enhance the lives of local people suffering for such illnesses.

Business Ethics and Integrity – DoubleEdge is committed to the principles of good corporate governance and to ensuring that its business is properly directed and managed for the benefit of its stakeholders, including its managers and employees. We aim to behave with honesty and integrity in all our activities and relationships with others. We strive to uphold the values of honesty, partnership and fairness in our relationships with the clients, consultants and contractors we work with and deliver our services in a way that safeguards against unfair business practices. We encourage suppliers and sub-contractors to adopt responsible business policies and practices for mutual benefit.

Environment and Sustainability – DoubleEdge believes that the implementation of a strong and proactive Environmental Policy is a fundamental part of our business future. We are meeting our goals of changing the way we work to reduce our environmental impact. We aim to minimise our carbon emissions from business travel by avoiding unnecessary travel and utilising public transport wherever possible and encourage staff to use sustainable modes of transport to commute to work and the Staff/ Directors often participate in the Cycle to Work Initiative Scheme.

Development of our People – DoubleEdge aims to develop and maintain a culture of wellbeing and encourage team working, mentoring and the share of knowledge within the organisation. We support Continuous Personal and Professional Development through a variety of training programmes and review progress in meeting objectives as part of our appraisal scheme. We respect the rights and dignity of every employee and seek to treat all staff fairly and without discrimination.

Health and Safety – DoubleEdge are committed to providing a working environment which is both safe and fit for the provision of the higher level of service ensuring Health and Safety issues are a priority for all business operations.